

**LEBANESE AMERICAN UNIVERSITY
STUDENT CODE OF CONDUCT**



Article I: Introduction

The Lebanese American University (LAU) Student Code of Conduct emanates from the institutional values, mission, and vision of a university committed to Student centeredness, the education of the whole person, the enhancement of Student leadership, the promotion of the highest ethical and moral values and aspirations, the safeguarding of academic integrity, the development of a deep sense of civic engagement, and the advancement of peace, democracy, and social justice.

In the context of a university operating as an extended family community, the Student Code of Conduct regulates the pedagogical and behavioral relationship between administration, faculty, staff, and Students. It describes the boundaries of acceptable Student behavior and considers the individual Student's welfare as inseparable from the welfare of the University community. The Student Code of Conduct works in tandem with the Schools' bylaws which address school-specific issues and concerns. While Students have the privilege to enroll at the institution of their choice, choosing to enroll at LAU requires them to become aware of and abide by the behavioral standards of the University.

The University respects the dignity of all individuals and in return expects each individual to have that same respect for others within the University community, so that all may achieve their full potential. Membership in the LAU community imparts to every Student a set of rights and responsibilities that are essential to the University's educational mission. LAU Students enjoy the rights to freedom of thought and expression; freedom from discrimination on the basis of race, ethnicity, religion, national origin, gender, sexual orientation, age, disability, or family status; participation in the academic and non-academic opportunities offered by the University; and fair judicial process in the determination of accountability for conduct. In return, Students are expected to exhibit responsible behavior that complies with all provisions of the Student Code of Conduct and abstain from harming or threatening to harm any individual or group. The University will take appropriate disciplinary action in situations involving misconduct or demonstrating flagrant disregard for any person or property.

Disciplining Students is part of the learning process and, as such, its focus shall be educational for the individual and for the University community. This includes the possible use of suspension or dismissal and/or other penalties or remedies. Any query about the processes, rules, or policies, or any other concern not specifically covered by the Student Code of Conduct shall be decided by the University Student Affairs Council (USAC), upon the consultation of the Student Integrity Committee (SIC). SIC oversees all integrity matters related to students, including overseeing, promoting, and implementing the *Code of Conduct*. Additionally, the Student Code of Conduct may be extended or amended to apply to new and unanticipated situations. Enrollment in the University does not protect Students from their obligation to behave in a manner consistent with Lebanese laws or any other applicable laws.

Article II: Student Rights and Expectations

1. In General

Within the framework of the LAU Bylaws and applicable policies and procedures, including those pertaining to standards of conduct, LAU shall endeavor to provide a campus and institutional environment in which:

- 1.1. The opportunity for free inquiry, expression, and creed is protected;
- 1.2. Discrimination and harassment based on race, gender, sexual orientation, age, color, national origin, religion, or disability are not tolerated;
- 1.3. Students are provided with shelter and security;
- 1.4. Student records are protected from improper disclosure; and
- 1.5. Opportunities are provided for Student engagement in the governance of the University through membership in appropriately designated councils and committees, provided such councils and committees meet requirements established by the University.

2. Academic Rights

LAU shall endeavor to ensure that Students are provided:

- 2.1. Clearly enunciated University expectations regarding academic integrity, policies, procedures, and sanctions pertaining to relevant violations;
- 2.2. Information by the faculty about course requirements (including amended requirements), evaluation procedures, and the academic criteria to be used in each course; and
- 2.3. Impartial evaluations on the basis of academic performance.

Article III: Proscribed Conduct

1. Jurisdiction of the University

The University exercises its jurisdiction over Student conduct that takes place on University Premises and at any University Sponsored Function. The University reserves the right to extend its jurisdiction to off-campus occurrences elsewhere when a Student's behavior either negatively impacts the integrity or reputation of the University or threatens the health, safety, or property of any individual or group.

LAU has a zero tolerance rule for any acts of discrimination or harassment against an individual based on age, race, color, religion, creed, gender (including pregnancy), sexual orientation, marital status, nationality, disability, political affiliation or any other basis.

2. Conduct Rules and Regulations

LAU Students are expected to respect, abide by, and comply with the letter and the spirit of the University's Student Code of Conduct on and off campus. Any Student found to have committed misconduct is subject to the disciplinary sanctions outlined in Appendices A and B of this Student Code of Conduct.

2.1. Non-Academic Violations. The following proscribed activities are characterized as non-academic violations:

Violation of Laws

2.1.1. Violating any provision of the Lebanese law or any other applicable laws on University Premises or at University Sponsored Functions.

Violation of University Policy

2.1.2. Violating any University Bylaws, policies, rules or regulations.

2.1.3. Failing to comply with the directives of University officials acting in performance of their duties.

Possession of Controlled Substances or Materials

2.1.4. Retaining or using any form of arms, explosives, dangerous instruments, dangerous chemicals or compounds on University Premises or at University Sponsored Functions.

2.1.5. Retaining, using, trafficking in, or distributing narcotics or other controlled substances on University Premises or at University Sponsored Functions.

Disrespect

2.1.6. Showing any form of disrespect towards a Student, faculty, or staff member.

2.1.7. Using foul language, gestures or ridicule towards any member of the University community.

Dishonesty

2.1.8. Knowingly providing false information to any University official, faculty member, or office.

2.1.9. Forging, altering, or misusing any University document, record, account, computer account, or instrument of identification.

2.1.10. Tampering with any Student election conducted by the University.

2.1.11. Acting as an agent of the University without authorization or unlawfully using its logo and tradename.

2.1.12. Using another person's identity, password, identification number, University identification card or any other identification card, or assisting another in the preparation or transmission of false identification or credentials.

2.1.13. Giving or promising money, gifts, services or favors of any kind, in order to influence the judgment or conduct of another person and any other form of bribery.

Disruption

- 2.1.14. Disturbing, disrupting or interfering with, impeding or impairing any University activity or function, including teaching, research, and administrative activities, and interfering with the ability of other members of the University community to listen to an invited speaker.
- 2.1.15. Participating in an unauthorized campus protest or sit-in, or any initially authorized protest or sit-in that exceeds its authorized boundaries or permitted time.
- 2.1.16. Sloganeering for or against any religious or political figure or group.
- 2.1.17. Political or religious sloganeering, chanting, or cheering
- 2.1.18. Using cellular phones and other devices in classrooms, laboratories, or studios during classes or examinations without the permission of the course instructor.

Harmful or Threatening Behavior

- 2.1.19. Engaging in behavior which poses physical harm to others at University Premises or University Sponsored Functions.
- 2.1.20. Engaging in behavior which poses physical harm to the animals on campus.

Vandalism and Misuse of University Property

- 2.1.21. Engaging in behavior that causes damage to University Premises or property.
- 2.1.22. Misappropriation or removal of, stealing, or damaging property of the University or any of its constituents.
- 2.1.23. Littering on University Premises.
- 2.1.24. Placing notices, posters, or signs anywhere on University Premises without proper authorization.
- 2.1.25. Distributing printed material of any kind, including photos, of any size or sort without prior authorization
- 2.1.26. Distributing any item (s) such as refreshments, candy, cookies, pins, flowers, etc., for any occasion without prior authorization
- 2.1.27. Trespassing into unauthorized University areas.
- 2.1.28. Possessing, duplicating, or using keys, key cards, or other access or security devices without authorization.
- 2.1.29. Tampering with or misusing fire or safety equipment or disregarding, circumventing, or disabling any security or safety device or system.

Abuse of Computer Resources

- 2.1.30. Breaching or attempting to breach University IT network or computer security, invading or hacking or attempting to access or release confidential data or files.
- 2.1.31. Accessing, using, reading, deleting, or modifying a file without proper authorization.
- 2.1.32. Copying or distributing copyrighted computer software or other materials.
- 2.1.33. Using computer facilities to harass or to send, display or store abusive messages.
- 2.1.34. Using computer facilities to send unauthorized mass emails or chain emails.
- 2.1.35. Using computer facilities to interfere with the normal operation of any University computing system or network.
- 2.1.36. Failing to abide by LAU's published IT policies, procedures and regulations, available at:
<http://www.lau.edu.lb/about/governance-policies/policies/information-security-policy.pdf>

Harassment and Discrimination

- 2.1.37. Harassing, intimidating, threatening, or coercing (verbally or through any means of communication) a member of the University community. Please refer to the University Discrimination, Harassment, Sexual Misconduct Policy, available at: http://www.lau.edu.lb/about/governance-policies/policies/harassment_policy.pdf
- 2.1.38. Bullying a member of the University community, including but not limited to bullying or harassment through any form of social media.
- 2.1.39. Using any form of media, including social media, to falsely accuse, libel, defame, or smear the reputation of a member of the University community.
- 2.1.40. Engaging in unwanted sexual behavior, including offensive or humiliating behavior that is related to a person's gender, sexual orientation, or eliciting behavior of a sexual nature that creates an intimidating or offensive environment.
- 2.1.41. Discriminating against any member of the University community on the basis of race, ethnicity, religion, national origin, gender, sexual orientation age, disability, or family status.
- 2.1.42. Sexual assault can be any form of forced sexual contact. Force can be physical or emotional (there are four types of force: threat, intimidation, pressure, coercion). Rape is a type of sexual assault usually involving sexual intercourse which is initiated by one or more persons against another person without that person's consent. Sexual Assault consists of (1) Sexual Contact and/or (2) Sexual Intercourse that occurs without (3) Affirmative Consent.

Smoking and Alcohol Consumption

- 2.1.43. Smoking on University Premises except in designated areas or at University Sponsored Functions, unless specifically permitted by University officials.
- 2.1.44. Possessing, using, or distributing alcoholic beverages on University Premises or at University Sponsored Functions without the prior documented approval of the University.

2.2. Academic Integrity

Academic Integrity violations include all forms of academic dishonesty. The list, however, is not exhaustive; instructors and faculty members or University staff may report other cases as academic violations for investigation. The following proscribed activities are characterized as academic violations:

Cheating

- 2.2.1. Using material or equipment (including mobile phones, electronic tablets, i-pads, calculators, and other devices) that is not authorized by the instructor in an examination, project, or graded assignment.
- 2.2.2. Cheating, copying, collaborating with, or aiding another Student in a manner not permitted by the instructor on an examination, project, or other graded assignment. If a student, graduate or undergraduate, requires additional assistance on any assignment, beyond what

LAU provides (including but not limited to: the instructor's help during office hours, the tutoring sessions of the University's Academic Success Center, and/or the help of the University's Writing Center), the student must notify the class instructor and get his/her approval to do so. The student must specify the name of the help provider (be it a peer LAU student, a friend, a parent, a sibling, an alumna (us), external outsourcing, etc.), in addition to the nature and the scope of the assistance that will be provided.

- 2.2.3. Distributing or aiding in the distribution of previous exams without authorization of the instructor.
- 2.2.4. Stealing, reproducing (such as photocopying or phone photo), or circulating an examination or other graded assignment before it has been administered.
- 2.2.5. Being the administrator of any group communication platform (including but not limited to WhatsApp, Viber, iMessage, and any messaging application or voice over IP service), adding names to a group communication platform, adhering to a communication platform, engaging in any form of cheating, reproducing exams, providing examination answers (before, during, or after the examination was administered)
- 2.2.6. Impersonating another Student or allowing another Student to impersonate one's self during an examination, presentation, or other graded assignment.
- 2.2.7. Impersonating an assistant, staff member or faculty member for the purpose of (a) proctoring examinations without proper authorization or permission or (b) obtaining confidential information regarding coursework or examinations.
- 2.2.8. Receiving, purchasing or selling a project, paper, or any academic document and presenting it as work other than that of the author.
- 2.2.9. Submitting identical papers or coursework for credit in more than one class without the permission of the instructor.

Plagiarism and Copyright Violations

- 2.2.10. Failing to attribute language or ideas to their original source by not crediting the original author with an appropriate acknowledgment or citation.
- 2.2.11. Using photocopied or electronic copies of textbooks, compact disks, films, music, online course materials and other content beyond the fair use policy within University Premises.
- 2.2.12. Using copyrighted materials, including in written research reports and papers, without obtaining required permission, if any, from the rights holder.

Unauthorized Sale, Distribution, or Use of Course Materials

- 2.2.13. Recording any lecture or presentation for personal use or public distribution without the prior consent of the course instructor. This applies to the unauthorized use of any medium including but not limited to mobile phones, electronic tablets, i-pads, recorders, films, and other devices.
- 2.2.14. Selling academic materials by any Student, club, or group. This includes but is not limited to lectures, course recordings, class notes, and previous exams.

3. Violation of the Student Code of Conduct and Lebanese Laws or any other applicable laws

University disciplinary proceedings will be instituted against any Student charged with a violation of this Student Code of Conduct or charged by governmental or judicial authorities with acts of fraud or felony under Lebanese laws or any other applicable laws.

When governmental authorities charge a Student with any violation of the Lebanese laws or any other applicable laws, the University will not request or agree to special consideration for that individual because of his or her status as a Student.

Article IV: Disciplinary Proceedings

All members of the University community, including all Students, have a responsibility to cooperate fully and truthfully with the Dean of Students, University Student Affairs Council, Appeals Committee, any Ad Hoc Disciplinary Committee and other University officials in connection with investigations of disciplinary complaints and related proceedings including appeal proceedings.

1. Reporting and Decision Procedure

1.1. Non-Academic Violations

Step 1: Report suspected misconduct. Any member of the University community may report alleged violations found in the “Non-Academic Violations” section of the Student Code of Conduct. A written complaint normally must be sent to the Dean of Students’ Office no later than seven (7) days after the occurrence. For incidents of harassment, a complaint must be submitted to the University Legal Counsel’s Office, as per the University Harassment Policy available at:

http://www.lau.edu.lb/about/governance-policies/policies/harassment_policy.pdf

In the case of sexual harassment incidents, and because of the severity and sensitivity of such cases, there is no set time frame for which incidents must be reported under. However, Students are encouraged in this case to report the incident as soon as possible to the University Legal Counsel, as per the University Harassment Policy.

Any proven instances of rape will be subject to immediate termination from and/or affiliation with LAU.

Step 2: Process the complaint. All claims will be processed by the Dean of Students’ Office unless otherwise provided for in this Student Code of Conduct and applicable University policies. The Dean of Students and/or the Ad Hoc Disciplinary Committee shall gather pertinent information that shall include a meeting with the complainant and the accused Student. The Dean of Students may also meet with other concerned parties. The Dean of Students shall proceed in one of the following manners depending on the nature of the violation:

- a. For offenses where the greatest sanction possible is a double warning (as defined in Section 2 below), the Dean of Students shall issue any appropriate sanction no later than seven (7) days after receiving the initial written complaint.
- b. For offenses where a sanction may include a suspension or dismissal, the Dean of Students, in consultation with the Vice President for Student Development and Enrollment Management (the "VPSDEM"), shall form an Ad Hoc Disciplinary Committee to investigate the complaint, make a determination and issue any appropriate sanction. The Ad Hoc Committee shall consist of the Deans of Students, a Faculty Senate Representative, and the relevant campus Counselor. The decision and issuance of the sanction shall take place no later than thirty (30) days after receiving the initial complaint.

All sanctions must be in line with the set sanctions for non-academic violations defined in Appendix A. The Dean of Students or the Ad Hoc Disciplinary Committee shall review the accused Student's record for prior offenses. If a Student is a previous offender a Non-Academic violation, the Dean of Students or Committee normally shall increase the severity of the sanction. Any suspension or dismissal requires the prior approval of the University President.

Step 3: Inform the Student. When a final decision has been reached, the Dean of Students shall promptly inform the Student both orally and in writing of the decision. The Student has seven (7) days from the date the Student is informed in writing of the decision to appeal the decision in accordance with Article IV, Section 5 below.

Step 4: Maintain Student records. The designated staff at the Dean of Students' Office shall update the Student's record. The Dean of Students' Office shall be responsible for coordinating all follow-up actions and maintaining the central recording system of all violations and respective actions.

1.2. Academic Violations

Step 1: Report suspected misconduct. The course instructor shall notify the accused Student that the instructor has identified an academic violation. The course instructor shall promptly inform in writing the relevant department Chairperson and the Dean of Students of the violation.

Step 2: Process the complaint. All claims will be processed by the Dean of Students' Office. The Dean of Students shall form an Ad Hoc Committee that consists of the course instructor, relevant department Chairperson, and the Dean of Students. Additionally and depending on the severity and frequency of the violation, it may also include the VSDEM, a representative from the Faculty Senate, a representative from the Student Council and the University Legal Counsel. The Committee shall gather pertinent information and meet with the accused Student and any other relevant parties prior to issuing an appropriate sanction as per the Table of Sanctions for Academic Violations listed in Appendix B, no later than fourteen days (14) after receiving the initial complaint.

If a Student is a previous offender of an Academic violation, the Committee normally shall increase the severity of the sanction. Any suspension or dismissal requires the prior approval of the University President.

Step 3: Inform the Student. When a final decision has been reached, the Dean of Students shall promptly inform the Student both orally and in writing of the decision. The Student has seven (7) days to appeal the decision, in accordance with Article IV, Section 5 below.

Step 4: Maintain Student records. The designated staff at the Dean of Students' Office shall update the Student's record. The Dean of Students' Office shall be responsible for coordinating all follow-up actions and maintaining the central recording system of all violations and respective actions.

If a student, as a result of cheating, wants to drop the course because he/she is failing it or foreseeing himself/herself earning an unsatisfactory grade, he/she cannot get a WI or WP/WF. He/She must remain enrolled in the course until receiving the deserved grade.

2. Sanctions

Sanctions may be imposed upon any Student who engages in misconduct in violation of the Student Code of Conduct. Sanction determination shall be based on the severity of the offense and the record of the accused Student. Multiple violations of this Code normally shall increase the severity of sanctions applied. Counseling may be recommended with any of the below sanctions.

All sanctions are administered by the Dean of Students' Office, as per the provisions of this Student Code of Conduct. Following is a full and complete list of sanctions:

- a. **Verbal Reprimand**
- b. **Citation:** Written notice that specific inappropriate conduct is unacceptable. Two citations will immediately translate into a warning.
- c. **Warning:** An official written censure containing three components 1) a reprimand for inappropriate behavior 2) notice that the conduct associated with the violation must stop immediately and permanently, and 3) notice that additional violations shall result in more severe sanctions. A warning is supplemented with the loss of certain privileges including but not limited to, being denied the opportunity to adhere to and the opportunity to run for elections in student-run clubs, as well as being denied the opportunity to run for Student Council Elections.. In the case of certain academic violations the Student may receive a Zero or an F on the exam, assignment, or course in which the violation has taken place in addition to a warning. A warning is an internal procedure and does not appear on the student's transcript.

- d. **Double Warning:** An official written censure containing, in addition to the three components of (c) above, an immediate suspension of benefits of Financial Aid. A double warning is supplemented with the loss of certain privileges including but not limited to, being denied the opportunity to adhere to and the opportunity to run for elections in student-run clubs, as well as being denied the opportunity to run for Student Council Elections. A Double Warning is an internal procedure and does not appear on the student's transcript.
 - e. A third warning leads to immediate disciplinary suspension for one regular semester.
- f. **Disciplinary Suspension:** Separation of the Student from the University for a definite period of time, after which the Student is eligible to return, after completing the conditions for readmission, if any. During the suspension period, the Student under suspension shall forfeit all rights of his/her Student status and access to University Premises may be revoked. The minimum period of suspension shall be one (1) term and the maximum period of suspension shall be one (1) academic year.
- g. **Disciplinary Dismissal:** Permanent separation of the Student from the University. An dismissed Student shall have no access to University Premises and shall forfeit all rights of his/her Student status immediately and permanently upon dismissal.
- h. Notations of "Disciplinary suspension" and "Disciplinary dismissal" are permanently stored in Banner; however, they will be removed from the academic transcript after the lapse of one year from the date of the incident for which the disciplinary warning was issued. The disciplinary warnings in Banner shall be available to designated academic officers, to administrative officers, and to the appropriate Admissions committees.

A Student who fails to abide by the sanctions imposed normally shall become subject to more severe sanctions.

3. Disciplinary Record/Files

Because of a potential risk to the reputation and rights of the Student suspected of misconduct, great care must be taken in handling the claim and preserving confidentiality. This obligation of confidentiality applies to all participants in an investigation, including committee members, witnesses and administrators.

4. Interim Suspension

In certain circumstances, the Dean of Students may impose an interim suspension prior to the investigation for a period that ends with the submission of the investigation report to the appropriate committee. The Dean of Students shall notify the VPSDEM of this decision. Interim suspension may be imposed for one or more of the following reasons:

1. To ensure the safety and well-being of members of the University community or preservation of University property;
2. To ensure the Student's own safety and well-being; or
3. To ensure the normal operation of the University if the Student is disruptive.

During the interim suspension, Students shall be denied access to the University Premises (including classes) and/or all other University activities or privileges for which the Student might otherwise be eligible; she/he may also be denied access to the Residence Halls.

Students placed on interim suspension are entitled to an investigation, as outlined within this Student Code of Conduct, by the Dean of Students and the VPSDEM. If an accused Student is placed on interim suspension and later found innocent of the violation of this Code of which he or she was accused, the Student must be permitted to submit any coursework and sit for all examinations missed during the time of his or her suspension; additionally, any classroom time missed by the Student due to an interim suspension shall not be reflected in a decrease of any participation credit for the classes missed.

5. Appeals and Grievances

The University recognizes the Student's right to appeal. Any Student dissatisfied with a given sanction may appeal the decision by following the below procedure.

Step 1: The Student submits a letter petition to the University Student Affairs Council through the Dean of Students' Office.

Step 2: The University Student Affairs Council forms a subcommittee (the Appeals Committee) to study the appeal. The Appeals Committee is formed of the VPSDEM, Dean of Students of the relevant campus, Chairperson of the Department to which the student belongs, a Faculty Senate Representative (other than the one who served on the Ad hoc Committee), and a Student Council Representative.

Step 3: The Appeals Committee will study and discuss the appeal. The Appeals Committee may meet the accused Student or other concerned parties if more information is necessary. The Appeals Committee, through consultation with the President of LAU, shall issue a final, written decision no later than thirty (30) days after the submission of the petition. Once the decision is ratified by the President, it is final and irrevocable and does not fall under the jurisdiction of any other committee within the University.

Step 4: The Dean of Students shall inform the Student both orally and in writing of the final decision, and shall provide the Student with a copy of the appeal decision.

Article V: Glossary

1. **Ad Hoc Disciplinary Committee** A temporary committee formed by the Dean of Students, in consultation with the Vice President for Student Development and Enrollment Management (the “VPSDEM”), to address a specific case of violation.
2. **Appeals Committee** A temporary committee formed by the University Student Affairs Council to address a specific appeal.
3. **Computer Facility** Any place within the University where one or more computers or one or more computer hookups are available.
4. **Faculty Member** Any person hired by the University to conduct classroom activities or research.
5. **Member of the University Community** Any person who is a Student, faculty member, University officer, staff, or any other person employed or appointed by the University
6. **Sanction** A penalty for the violation of the Student Code of Conduct.
7. **Student** All persons enrolled/registered and taking courses at the University on a full- or part-time basis, including but not limited to those attending the Continuing Education Program.
8. **Student Integrity Committee** A standing committee that oversees all integrity matters related to students, including overseeing the *Code of Conduct*
9. **University** The Lebanese American University.
10. **University Official** Any person employed or appointed by the University, performing assigned administrative or professional responsibilities.
11. **University Premises** Any campus or center of the University, the LAU Medical Center – Rizk Hospital, the LAU New York Academic Center, any University-affiliated facility and all land, buildings, facilities, and other property in the possession of or owned, used, or controlled by the University.

12. **University Function** **Sponsored** An event, meeting, reception, function or other gathering that is organized or sponsored by the University or any of its affiliates wherever occurring, including without limitation to organized trips and study programs.

Effective Date

The foregoing Student Code of Conduct of the Lebanese American University was amended by the Board of Trustees on April 4&5, 2024 and is effective as of April 5, 2024. This Policy was originally effective as of March 28, 2008, and was previously amended on September 7 & 8, 2017, on September 8 & 9, 2016 and on March 21 & 22, 2019.

Appendix A
Non-Academic Violations
Table of Sanctions

The following table defines the sanction(s) associated with each violation. In some cases and when the violation is too general, a range of sanctions is set for the pertinent committee to choose from depending on the specifics of each case.

| Code # | Violation | First Offense | Second Offense |
|---|--|-------------------------------|----------------------------|
| Violation of Lebanese Law or any other governmental laws | | | |
| 2.1.1 | Violating any provision of the Lebanese Law or any other governmental laws on University Premises or at University Sponsored Functions | warning – suspension | double warning – dismissal |
| Violation of University Policy | | | |
| 2.1.2 | Violating any University Bylaws, policies, rules or regulations | verbal reprimand – suspension | citation – dismissal |
| 2.1.3 | Failing to comply with the directives of University officials acting in performance of their duties | verbal reprimand – suspension | citation – dismissal |
| Possession of Controlled Substances or Materials | | | |
| 2.1.4 | Retaining or using any form of arms, explosives, dangerous instruments, dangerous chemicals or compounds on University Premises or at University Sponsored Functions | suspension – dismissal | dismissal |
| 2.1.5 | Retaining, using, trafficking in, or distributing narcotics or other controlled substances on University Premises or at University Sponsored Functions | suspension – dismissal | dismissal |
| Disrespect | | | |
| 2.1.6 | Showing any form of disrespect towards a Student, faculty, or staff member | warning – suspension | double warning – dismissal |
| 2.1.7 | Using foul language, gestures, or ridicule towards any member of the University community | warning – suspension | double warning – dismissal |

| Dishonesty | | | |
|-------------------|---|--------------------------------|-----------------------------|
| Code # | Violation | First Offense | Second Offense |
| 2.1.8 | Knowingly providing false information to any University official, faculty member, or office | warning – double warning | double warning – suspension |
| 2.1.9 | Forging, altering, or misusing any University document, record, account, computer account, or instrument of | double warning – suspension | suspension – dismissal |
| 2.1.10 | Tampering with any Student election conducted by the University | double warning – suspension | suspension – dismissal |
| 2.1.11 | Acting as an agent of the University without authorization or unlawfully using its logo and tradename | double warning – suspension | suspension – dismissal |
| 2.1.12 | Using another person’s identity, password, identification number, University identification card or any other identification card or assisting another in the preparation or transmission of false identification or credentials | double warning – suspension | suspension – dismissal |
| 2.1.13 | Giving or promising money, gifts, services, or favors of any kind in order to influence the judgement or conduct of another person and any other form of bribery | warning – suspension | double warning – dismissal |
| Disruption | | | |
| 2.1.14 | Disturbing, disrupting or interfering with, impeding or impairing any University activity or function, including teaching, research, and administrative activities, and interfering with the ability of other members of the University community to listen to an invited speaker | warning – suspension | double warning – dismissal |
| 2.1.15 | Participating in an unauthorized campus protest or sit-in, or any initially authorized protest or sit in that exceeds its authorized boundaries or permitted time | warning – suspension | double warning – dismissal |
| 2.1.16 | Sloganeering for or against any religious or political figure or group | warning – suspension | double warning – dismissal |
| 2.1.17 | Political or religious sloganeering, chanting, or cheering | warning – suspension | double warning – dismissal |
| 2.1.18 | Using cellular phones and other devices in classrooms, laboratories, or studios during classes without the permission of the course instructor | warning | double warning |

Harmful or Threatening Behavior

| Code # | Violation | First Offense | Second Offense |
|--|---|-----------------------------------|-----------------------------|
| 2.1.18 | Engaging in behavior which poses physical harm to others at University Premises or University Sponsored Functions | double warning – suspension | suspension – dismissal |
| 2.1.19 | Engaging in behavior which poses physical harm to the animals on campus | double warning | suspension |
| Vandalism and Misuse of University Property | | | |
| 2.1.20 | Engaging in behavior that causes damage to University Premises or property | warning – suspension | double warning – dismissal |
| 2.1.21 | Misappropriation or removal of, stealing, or damaging property of the University or any of its constituents | double warning – suspension | suspension – dismissal |
| 2.1.22 | Littering on University Premises | warning | double warning |
| 2.1.23 | Placing notices, posters, or signs anywhere on University Premises without proper authorization | verbal reprimand – double warning | citation – suspension |
| 2.1.24 | Distributing printed material of any kind, including photos, of any size or sort without prior authorization | Warning – Double Warning | Double Warning – Suspension |
| 2.1.25 | Distributing any item (s) such as refreshments, candy, cookies, pins, flowers, etc., for any occasion without prior authorization | Warning – Double Warning | Double Warning- Suspension |
| 2.1.26 | Trespassing into unauthorized University areas | double warning | suspension |
| 2.1.27 | Possessing, duplicating, or using keys, key cards, or other access or security devices without authorization | double warning | suspension |
| 2.1.28 | Tampering with or misusing fire or safety equipment or disregarding, circumventing, or disabling any security or safety device or system | double warning – suspension | suspension – dismissal |
| Abuse of Computer Resources | | | |
| 2.1.27 | Breaching or attempting to breach University IT network or computer security, invading or hacking or attempting to access or release confidential data or files | suspension | dismissal |
| 2.1.28 | Accessing, using, reading, deleting, or modifying a file without proper authorization | double warning – suspension | suspension – dismissal |
| 2.1.29 | Copying or distributing copyrighted computer software or other materials | double warning | suspension |

| | | | |
|--------------------------------------|--|-----------------------------|----------------------------|
| 2.1.30 | Using computer facilities to harass or to send, display or store abusive messages | suspension | dismissal |
| 2.1.31 | Using computer facilities to send unauthorized mass emails or chain emails | double warning – suspension | suspension – dismissal |
| Code # | Violation | First Offense | Second Offense |
| 2.1.32 | Using computer facilities to interfere with the normal operation of any University computing system or network | suspension | dismissal |
| 2.1.33 | Failing to abide by LAU’s published IT policies, procedures and regulations available at: http://www.lau.edu.lb/about/governance-policies/policies/computer_network_ | warning – suspension | double warning – dismissal |
| Harassment and Discrimination | | | |
| 2.1.34 | Harassing, intimidating, threatening, or coercing (verbally or through any means of communication) a member of the University community. Reference: University Harassment Policy available at: http://www.lau.edu.lb/about/governance-policies/policies/harrassment_policy.pdf | double warning – suspension | suspension – dismissal |
| 2.1.35 | Bullying a member of the University community, including but not limited to bullying or harassment through any form of social media | warning – suspension | double warning – dismissal |
| 2.1.36 | Using any form of media, including social media, to falsely accuse, libel, defame, or smear the reputation of a member of the University community | warning – suspension | double warning – dismissal |
| 2.1.37 | Engaging in unwanted sexual behavior, including offensive or humiliating behavior that is related to a person’s gender, sexual orientation, or eliciting behavior of a sexual nature that creates an intimidating or offensive environment | double warning – dismissal | suspension – dismissal |
| 2.1.38 | Discriminating against any member of the University community on the basis of race, ethnicity, religion, national origin, gender, sexual orientation, age, disability, or family status | double warning – suspension | suspension – dismissal |
| 2.1.39 | Sexual harassment or assault, whether physical or emotional. *Any proved instances of rape will result in immediate dismissal. | suspension-dismissal | dismissal |

| Smoking and Alcohol Consumption | | | |
|--|---|----------------------|-----------------------|
| Code # | Violation | First Offense | Second Offense |
| 2.1.40 | Smoking on University Premises except in designated areas or at University Sponsored Functions unless specifically permitted by University officials | warning | warning |
| 2.1.41 | Possessing, using, or distributing alcoholic beverages on University Premises or at University Sponsored Functions without the prior documented approval of | warning | double warning |

**Appendix B
Academic Violations
Table of Sanctions**

The following table defines the sanction(s) associated with each violation. In some cases and when the violation is too general, a range of sanctions is set for the pertinent committee to choose from depending on the specifics of each case. As for the second offense, the set sanctions apply regardless whether the violation has taken place in the same course or a different one, within the same semester or not.

| Code # | Violation | First Offense | Second Offense |
|-----------------|---|--|--------------------------------|
| Cheating | | | |
| 2.2.1 | Using material or equipment (including mobile phones, electronic tablets, i-pads, calculators, and other devices) that is not authorized by the instructor in an examination, project, or graded assignment | zero on the deliverable with a warning | F on the course with a warning |
| 2.2.2 | Cheating, copying, collaborating with or aiding another Student in a manner not permitted by the instructor on an examination, project, or other graded assignment | zero on the deliverable with a warning | suspension |
| 2.2.3 | Distributing or aiding in the distribution of previous exams without authorization of the instructor | double warning – suspension | suspension – dismissal |
| 2.2.4 | Stealing, reproducing (such as photocopying or phone photo), or circulating an examination or other graded assignment before, during, or after the examination it has been administered | suspension | dismissal |
| 2.2.5 | Being the Administrator of a communication platform, adding names to a group communication platform, adhering to a group communication platform engaging in any form of cheating, reproducing exams, providing examination answers before, during, or after the examination has been administered | suspension | dismissal |
| 2.2.6 | Impersonating another Student or allowing another Student to impersonate one’s self during an examination, presentation, or other graded assignment | suspension for both | dismissal |
| 2.2.7 | Impersonating an assistant, staff member, or faculty member for the purpose of (a) proctoring examinations without | suspension – dismissal | dismissal |

| Code # | Violation | First Offense | Second Offense |
|--|---|--|--------------------------------|
| | authorization or permission or (b) obtaining confidential information regarding coursework or examinations | | |
| 2.2.8 | Receiving, purchasing or selling a project, paper, or any academic document and presenting it as work other than that of the author | suspension – dismissal | dismissal |
| 2.2.9 | Submitting identical papers or coursework for credit in more than one class without the permission of the instructor | zero on the deliverable with a warning | F on the course with a warning |
| Plagiarism and Copyright Violations | | | |
| 2.2.10 | Failing to attribute language or ideas to their original source by not crediting the original author with an appropriate acknowledgement or citation | zero on the deliverable with a warning | F on the course with a warning |
| 2.2.11 | Using photocopied or electronic copies of textbooks, compact disks, films, music, online course materials, and other content beyond the fair use policy within University Premises | warning | double warning |
| 2.2.12 | Using copyrighted materials, including in written research reports and papers, without obtaining required permission, if any, from the rights holder | warning | double warning |
| Unauthorized Sale, Distribution, or Use of Course Materials | | | |
| 2.2.13 | Recording any lecture or presentation for personal use or public distribution without the prior consent of the course instructor. This applies to the unauthorized use of any medium including but not limited to mobile phones, electronic tablets, i-pads recorders, films, and other devices | Warning-suspension | double warning-dismissal |
| 2.2.14 | Selling academic materials by any Student, club, or group. This includes but is not limited to lectures, course recordings, class notes, and previous exams | Warning-suspension | double warning-dismissal |